



REP Learning
Chippenham
Telephone: 07881345687
Email: info@replearning.co.uk
Website: www.replearning.co.uk

Safeguarding Statement

Effective Date: 09-07-2026 | Business Name: REP Learning

Our safeguarding policy prioritises the safety and well-being of every student, ensuring a secure, supportive, and respectful learning environment.

1. Our Commitment

We believe that no child or adult should ever experience abuse or harm of any kind. We are committed to conducting our tutoring sessions in a way that protects all students, promotes their welfare, and maintains professional boundaries at all times.

2. Tutor Vetting and Credentials

To ensure the highest standards of safety, all tutors working with our company undergo strict background checks:

Background Checks: Hold an active, enhanced DBS check

Identity Verification: Must provide government-issued ID and verified references before hire.

Regular Training: Complete mandatory safeguarding, FGM, Online safety and child protection training annually.

3. In-Person Lesson Safety Boundaries

For face-to-face tutoring sessions, the following physical safety rules apply:

Parental Presence: A parent, guardian, or responsible adult over 18 must remain present in the home or venue for the entire duration of the lesson.

Open Spaces: Lessons must take place in a communal area of the home (e.g., dining room or living room) with the door open.



REP Learning
Chippenham
Telephone: 07881345687
Email: info@replearning.co.uk
Website: www.replearning.co.uk

No Transport: Tutors are never permitted to transport a student in their personal vehicle under any circumstances.

4. Reporting and Action Procedures

We take all allegations, disclosures, or suspicions of abuse seriously.

Immediate Reporting: Information may need to be passed onto schools, the local authority or the police if it is in the best interest to safeguard the learner.

Confidentiality: Information regarding safeguarding concerns will be shared strictly on a need-to-know basis, in accordance with GDPR and Data Protection Acts.